

Waghire College of Arts Commerce and Science, Saswad, Tal-Purandar, Dist-Pune

7.1.1

Gender equity & Sensitization Activities

At Waghire College, Saswad, significant efforts have been made to promote gender equity and sensitivity through a range of proactive initiatives. These include organizing self-defense and karate training programs aimed at empowering female students, providing them with skills to enhance their personal safety and confidence. Additionally, The Internal Complaints Committee (ICC) at the institution plays a crucial role in fostering a safe and inclusive environment for all members of the academic community. This committee is specifically tasked with addressing issues related to sexual harassment and ensuring that the campus is free from discrimination and inappropriate behaviour. The Psychology department, offers counselling sessions to extend psychological support to all students, focusing on gender-related issues and overall mental well-being. The institution also maintains active anti-ragging and anti-harassment cells to ensure a safe and supportive learning environment. Furthermore, the college conducts various gender sensitization campaigns to educate the college community about gender issues, fostering a culture of respect and equality across all genders. These comprehensive efforts underscore the institution's commitment to fostering an inclusive educational environment that upholds gender equity.

Internal Committee awareness Program

The Internal Complaints Committee (ICC) at the institution plays a crucial role in fostering a safe and inclusive environment for all members of the academic community. This committee is specifically tasked with addressing issues related to sexual harassment and ensuring that the campus is free from discrimination and inappropriate behaviour.

Key Functions of the Internal Complaints Committee include:

Awareness and Prevention: The ICC conducts awareness programs and workshops to educate the campus community about sexual harassment policies, prevention strategies, and the consequences of such behavior. These sessions aim to sensitize students and staff to the importance of maintaining a respectful and secure educational environment.

Complaint Management: The ICC provides a confidential and supportive platform for students and staff to report any incidents of sexual harassment. It ensures that complaints are handled with utmost seriousness and confidentiality, providing a safe space for victims to come forward.

Investigation: Upon receiving a complaint, the ICC promptly initiates an impartial investigation. This process involves gathering evidence, interviewing witnesses, and providing both the complainant and the accused an opportunity to present their side of the story.

Resolution and Redressal: Based on the findings of the investigation, the ICC takes appropriate action which may include counseling, warnings, or more severe disciplinary actions against the perpetrator, depending on the severity of the case. The committee strives to resolve complaints in a timely manner to restore peace and normalcy to the affected parties.

Reporting: The ICC also maintains detailed records of all cases and actions taken, which are reported to higher authorities and relevant bodies as required by law. This documentation helps in maintaining transparency and accountability in the handling of sexual harassment cases.

Overall, the Internal Complaints Committee is vital in upholding the institution's commitment to providing a safe, respectful, and dignified environment for everyone. It ensures that all complaints are addressed promptly and effectively, contributing to the overall well-being and safety of the campus community.

Internal Complaint committee (ICC) Annual Report 2019-20

We have Internal Complaint committee in our college, which works for the sexual harassment of employee(teaching or non teaching) or students in the college. [Act 2013 the sexual Harassment of women at workplace (prevention prohibition & redress)]

Every year ICC organizes the awareness programme about ICC for students and all employee.

This year awareness programme was organized on 3rd January 2020 and also celebrated the birth anniversary of Krantijyoti Savitribai Phule. The Chairman principal Dr. Sushama Bhosale gave guidance and encouraged audience to speak out against the Harassment. The coordinator of ICC Prof. Shaila Dhotre informed audience how committee work and how and what is the procedure to complaint if anybody will suffer from such harassment.

Principal Dr. N.B. Tak, Shankarao Bhelake college, Nasarapur was invited as guest lecturer on this event. He spoke about the great work of Savitribai Phule and on the subject "Sexual Harassment of women and to speak out against the Harassment". Total 163 students attended the programme.

Prof. Dhotre S.B. Co-ordinator Internal Complaint Committee Awareness programme 3rd January 2020



Student Awareness Programme arranged by Internal Complaint Committee 3rd January 2020. President of the programme Principal Dr. Sushama Bhosale guiding the audience.

Internal Complaint Committee Awareness programme 3rd January 2020



Student Awareness Programme arranged by Internal Complaint Committee 3rd January 2020. The Chief guest and speaker Dr. N. B. Tak, Principal, Shankarao Bhelake college, Nasarapur, being felicitated by Principal Dr. Sushama Bhosale.



क्रांतीज्योती सावित्रीबाई फुले जयंती निमित्त आयोजित व्याख्यान व अंतर्गत तकार निवारण समिती,विद्यार्थी जागृती कार्यक्रम

दि.०३ जानेवारी २०२० सकाळी १०.३० वा. हॉल क.G२ कार्यक्रमपत्रिका

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* प्रास्ताबिक : प्रा.शैला धोत्रे

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* अध्यक्षीय मनोगत : प्राचार्या.डॉ.सूषमा भोसले

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Internal Complaint Committee Awareness programme 3rd January 2020



Student Awareness Programme arranged by Internal Complaint Committee 3rd January 2020. The Chief guest Dr. N. B. Tak, Principal, Shankarao Bhelake college, Nasarapur delivering lecture on "Sexual harassment at work place, prevention, prohibition and redress".

त्रा न्योत्र राम बी अंतर्भन तकार मिवारण वाबीचे महाविद्यालय Pa. 01/01/2020

याबीरे महाविद्यालय सायवड

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ICC

कांतीज्योती सावित्रीबाई कुले अंदानी

(3 जानेवारी-) 2020

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दिनांक :-२९ Jan २०२०

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मा,प्राचार्य/संचालक,

पुणे जिल्हा शिक्षण मंडळ बाघीरे कॉलेज पत्ता: मु पो सासवड

ता.: पुरंदर जि: पुणे पिनकोड: 412301

विषय :-Workshop on Gender Sensitization

महोदय/महोदया.

वरील विषयास अनुसरून आपणास कळविण्यात येते की, साविशीवाई फुले पुणे विद्यापीठ विद्यार्थी विकास मंडळ व आपले महाविद्यालय यांच्या संयुक्त विद्यमाने Workshop on Gender Sensitization (क' गट) आयोजित करण्यास आपणास मान्यता देण्यात येत आहे. माहे मार्चे मध्ये . होणाऱ्या केंद्रीय लेखा परीक्षणापुर्वी Workshop on Gender Sensitization आयोजित करण्यात यावी. सदर कार्यशाळा आयोजनासाठी आपल्या महाविद्यालयास रु. 5000 /- पर्यंत अर्थमाहाच्य मंजूर करण्यात आलेले आहे. या व्यविरिक्त Workshop on Gender Sensitizationकरिता होणारा ्रियादा खर्च महाविद्यालयाने करावा.

संचालक विद्यार्थी विकास मंडळ तसेच मा. जिल्हा समन्वयक यांचेशी विचारविनिमय करून कार्यशाळेची कार्यक्रम रूपरेपा निश्चित कराची. सदर कार्यशाळेसाठी सावित्रीवाई फुने पुणे विद्यापीठाशी संलक्षित आपल्या महाविद्यालयाच्या परिसरातील संबंधित सर्व महाविद्यालये, मान्यताप्राप्त संस्थांना पत्र पाठवृत विद्यार्थी पाठविण्यावाचत सुचित करण्यात यावे.

सदर कार्यशाळा झाल्यानंतर १५ दिवसांच्या आत किंवा केंद्रीय लेखा परीक्षणाच्या वेळी हिशेव या विभागास सादर करावा, सोवत विद्यार्थ्यांची यादी, विद्यार्थी अभिप्रायासह (feed Back Form) तसेच या उपक्रमानिषयी प्रातिनिधिक स्वरुपात काही विद्यार्थ्यांची स्फूट टिप्पणी, कार्यशाळेचे फोटो, अहवाल सी.डी मध्ये व मूळ स्वरुपात देण्यात यावा. यावावतचा संक्षिप्त अहवाल www.unipune.ac.in-Students Development-BSD Online-College Login-Main Menu-Students' Development-Central Audit-Scheme Proposal FeedBack येथे ऑननाईन पद्धतीने भरून त्याची प्रत, खर्चांचा तपशील, त्यासवंधीची मूळ देयके (नवीन वित्तीय धोरणानुसार) मा. प्राचार्याच्या स्वाक्षरीसह या कार्यान्यास प्राप्त झाल्यानंतर पुढील योग्य ती कार्यवाही करण्यात येईल, कळावे, ही विनती.

आपना

संचालक विद्यार्थी विकास मंडळ

Student Development Officer Waghire College, Saswad, Tal. Purandhar, Dist. Pune - 412301.

PRINCIPAL

Waghire Collage, Saswad,

Tal Puranda, J.

WAGHIRE COLLEGE, SASWAD

Tal-Purandar, Dist-Pune 412301

1-DAY WORKSHOP ON GENDER SENSITIZATION (03/03/2020)

A 1-day workshop on **GENDER SENSITIZATION** was organized by PDEA's Waghire College, Saswad, Tal- Purandar, Dist- Pune in association with Savitribai Phule Pune University on **03/03/2020**. The workshop was inaugurated by Principal Dr. Sushama Bhosale. "Gender bias causes a multi-level disorder in society and it affects men too, one way or the other", said Dr Bhosale, while inaugurating the workshop. She also stressed the need for carrying a gender sensitization drive at all levels in society to underline the importance of gender equality.

The chief guest, Mrs. Meena Shendkar (MASUM) highlighted the importance of education as a powerful tool to bring about gender equality in society. She said it was essential to empower the weaker segment of society. Another speaker, Ms. Mithilesh Mishra urged the people to honour the self-respect of women in all spheres and help them play a positive role in society building through education and empowerment.

Dr R.B. Dhakane organized the programme while Ms Sangeeta Deokar proposed the vote of thanks. During the workshop, the staff and students of Psychology helped in different ways to make the workshop highly successful.

Dr. R.B. Dhakane

Student Development Officer Waghirn College, Saswad, Tal. P. Jr. Dist. Pune - 412301.

Jakan

AGHIOLOGICA TOTAL Dr. Sushama Bhosale

WAGHIRE COLLEGE, SASWAD

Tal-Purandar, Dist-Pune 412301

1-DAY WORKSHOP ON GENDER SENSITIZATION (03/03/2020)



Inauguration of the workshop



Student Development Officer Waghire College, Saswad, Tal. Purandhar, Dist. Pune - 412301.

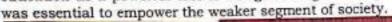




St. Development Officer Waghire College, Saswad, Tal. Purandhar, Dist. Pune - 412301.



The chief guest, Mrs. Meena Shendkar (MASUM) highlighted the importance of education as a powerful tool to bring about gender equality in society. She said it





Ms. Mithilesh Mishra urged the people to honour the self-respect of women in all spheres and help them play a positive role in society building through education

and empowerment.

estalcary Student Development Officer Waghire College, Saswad, Tal. Purandhar, Dist. Pune - 412301.



Dr R.B. Dhakane organized the programme while Ms Sangeeta Deokar proposed the vote of thanks.



During the workshop, the staff and students of Psychology helped in different ways to make the workshop highly successful.

Student Development Officer Waghire College, Saswad, Tal. Purandhar, Dist. Pune - 412301.

WAGHIRE COLLEGE, SASWAD

Tal-Purandar, Dist-Pune 412301

Board of Student Development sponsored

GENDER SENSITIZATION

[03/03/2020]

(Attendance sheet of Resource Person)

Date	Name of the Resource Person	Topic	Signature
2020	Rusal Mahila &		Mangu
03/02	Ms. Mithilesh Mishea (Clivical Psychologists Assistant peofe 8300 Symbiosis	Gender Sensit setter	ideiled
	03/02	Mes. Meena shendkar CCO-Coordinator, Rueal Mahila Sarrangeon Hkard Mandal Massum, Pune Mishta Clivical 2020 Psychologists Assistant people	Mes. Meena shendler Gender 2020 CCO-Coordinator, Gender 2020 Rueal Mahila Larrangeon Hosel Mandal Massin, Pune 03/02 Mishra Clinical 2020 Psychologists Assistant perfe Schologists College of Artaged Topic Topic Topic

Dr. R.B. Dhakane

Student DevSID Pnent Officer
Waghire College, Saswad,
Tal. Purandhar, Dist. Pune - 412301.

Dr. Sushama Bhosale

Waghire College, Saswad,



Name of the College: PDEA's WAGHIRE COLLEGE OF ARTS, SCIENCE &

COMMERCE, Saswad, Tal-Purandar, Dist-Pune

Name of the Scheme: One day workshop on GENDER SENSITIZATION

Certified that the total expenditure of Rs. 5000 including college/institution share, if any, has been utilized by the college/institution for the purpose for which it is approved as per the details in the attached statements in accordance with the terms and conditions, norms of expenditure and relevant guidelines thereto.

Student Development Officer Waghire College, Saswad, Principal (Sign & Seal)

We hereby certify the details of the total-expenditure and the admissible grant as mentioned below.

Amount in Rupees

A) Total Expenditure on the scheme : Rs. 5000

B) Admissible Amount as per the norms : Rs. 5000

C) Amount of 1st Installment

D) Amount Payable to College/Institution : Rs. 5000

E) Amount Borne by College/Institution

We have certified the abovementioned expenditure based on the following.

1. Norms and relevant guidelines issued by the Savitribai Phule Pune University

2. Duly certified Original Vouchers and documents submitted by the College/Institution

Chartered Accountant (Sign and Seal)
Membership No. _____
Place:
Date:

Note: If the Amount of Expenditure is more than Rs. 20,000/- Utilization Certificate should be audited by Chartered Accountant

WAGHIRE COLLEGE, SASWAD

Tal-Purandar, Dist-Pune 412301

Board of Student Development sponsored Workshop on GENDER SENSITIZATION

(03/03/2020)

STATEMENT OF EXPENDITURE

Sr No	Particulars of expenditure		Amount (in Rs)
1.	Mrs Meena Shendkar Honorarium		1000
		Travelling allowance	500
2.	Ms. Mithilesh Mishra	Honorarium	1000
		Travelling allowance	500
3.	Tea, Breakfast & Lunch		1600
4	Flex Printing & colour		400
-	Transfer of the second	Total	5000

Dr. R.B. Dhakane

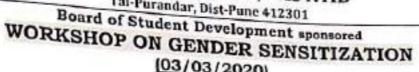
Student Deve Spinent Officer Waghire College, Saswad, Tal. Purandhar, Dist. Pune - 412301. Dr. Sushama Bhosale

Principal

Waghire College, Saswad,

WAGHIRE COLLEGE, SASWAD

Tal-Purandar, Dist-Pune 412301



(03/03/2020)

Sr No	Name of the student	Signature
27.	Dalvi kaveni Devidas.	The State of the S
22.	Kale Ankita	Walried
23.	Jagtap Kirt	dels
24.	Jagtap Purvaroni	Webi-
25.	Bagvan Nameera.	
26.	Jagtap Monali	(Name a)
27.	Mimbalkar Aalesbar	Muse
28.		Autesta
29	Haghamaree Soma	Asnot
30)	Shinde Valsheli Warner	Ashale
31)	Lothande Shhavani Rapuso	a Blokhinde
32)		C. G. Dhago
33		Dane.
34		40
35)	Jagadale Apeksha Bandu	Jagodule
35		Jagadalere
37	Jagadale Pragti Ankush	Porto
38)	Barkade Farishma Lalaso.	Partende
39)	Kolate Gayatri Shamrav	Got:
90)	Ramparle Tarrego Interes	de de la constante
1111112	komothe Tanuja Nivrutti	bue

SDO Student Development Officer Waghire College, Saswad, Tel. Purandhar, Dist. Pune - 412301.

Waghire College, Saswad, Tal Purandar, Dist. Prine

WAGHIRE COLLEGE, SASWAD

Tal-Purandar, Dist-Pune 412301

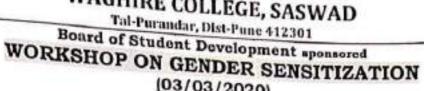
Board of Student Development sponsored WORKSHOP ON GENDER SENSITIZATION [03/03/2020]

Sr No	Name of the student	v
		Signature
2	Nette Nilam Rejamen	appetre -
3	- Diane Wisha Cu 6/	N.CO. II
4)	Phodatare shubhangi Rajaram	Meliongi
5)	Jarande Kajal Dilip Wankhede Vijaya Utlam	Voja
6	Batal Ashwini Kashinath	Winga
4)	Ranali Rajendra Good	BBatal
8)	Jadhau Reshma kajias.	Ropalia Osma
<u>a</u>	Jarande Harshada Dryaneshwar	Harande
11)	Badadhe Shraddha Sanjay	1 Shouladhe
13	Pawar Chandrakant	Colair
131	Lambe Vaishamvi Gamesh	Kalab
145	Jostap komal Ramdas.	- wowbio
15)	Jagodale Akanksha sofan	K R. Jegap
16]	Kamthe Sujata Brarat	Jogadale
17	Jarande Shubhangi sanjay.	Storande.
18]	Jaronde Prajakta Vijay	Parande.
13)	walte shreya Navanouth	S.N. Walte
1	purardane soughti chardrashelchar	Sandare

Student Development Officer Waghire College, Saswad, In. Perendhar, Dist. Pune - 412301.

Waghire College, Saswad Tal Purandar, Dist Pune

WAGHIRE COLLEGE, SASWAD



(03/03/2020)

Sr No	Name of the student	
	- statelit	Signature
41.	Toibhuran Saigath Laxman.	Linking
42.	Jagtap Yogesh Kishor.	Waytap.
43.	Bhoude koryani sharad	K. S. Bhonde
44.	Shewale Komal Ralaso	Polevalle
45.	khaladkar Manisha.	Branisha
46	Daln Karezi Dachrath.	Balvi'
47.	Badaelle Mayuei Asjun	M. A. Badadhe
48.	Khalackae Kisti Digambae	K.D. Khalad Kar
49	Yaclar Akushaela Rejencteel	A-R- Yaday.
五〇	Nimbalkar Swapnali Tanaji	-Swetteri
开山	Kumbharkar vijaya Rajendh	vijaya
\$2	Isha suresh Jadhay	(1) Sha
53)	Godode Manisha vikas	manished.
J4)	Khomane Neha Vijay	Okhomare.
55)	Bhorode AMIGNI BABYRON	PENENI.
56]	Kamthe Nutan Bobu.	Dramthe
57)	pradnyd shandds shendkar	P
78	nikita yovaraj shendkar	<u>@</u>
59)	Borkar Aniket	_13
60)		Sayali
0	NAGHIO	Sweet

Student Development Officer Waghire College, Saswad, Int Purendhar, Dist. Pune - 412304.

Waghire College, Saswad, Tal Purandar, Dist. Pune.

WAGHIRE COLLEGE, SASWAD

Tal-Purandar, Dist-Pune 412301

Board of Student Development sponsored

WORKSHOP ON GENDER SENSITIZATION (03/03/2020)

	(Attendance sheet of the students)	Signature
Sr No	Name of the student	
68.	Give Nilesh Rajehdra	@lesher
62.	chule Abhishek Dattatoad	A. D. Ghule
63)	Onyndip bahuso shendkar	D. B. Shondkar
54)	Kamthe Ketan Papasaheb	Roothek B.
35]	shertar sh sagar stabhash c	56082
66]	om kumar shivarkar	Shroker
67	Jadhav Ganesh prabbakar	SIEIS.
63	Amble Pradil sampat	P-Amble.
[63]	Jagtap Nitin satyawan	N.S. Jagtap
70]	Adsul Pritam Gorakh	Palsey
70	Amble Mangesh Bhimmo	Maryle
72]		Berry.
73)	Jachar Shubbam BrataP	Follow.
74	Talle Gauray SwaPail	41-
75]	Raskar siddhesh suhil	Sall
767	Natkar Abitya Azjuh	AANHKar
77)	zehde Nitih sonnath	N, 3. zeh de
781	Khatate OMKAZ VIVIAY.	-deladal-
[cr	Mule Abhishek Brathad	Abbeller
80)	Dighe Pratik Chandrakant	- Reghe
D	lan	Longet

SDO

Student Development Officer Waghire College, Saswad, Int. Percendhar, Dist. Ruse - A12301.



Waghire College, Saswad, Tal Purandar, Dist. Prine

WAGHIRE COLLEGE, SASWAD

Tal-Purandar, Dist-Pune 412301

Board of Student Development sponsored WORKSHOP ON GENDER SENSITIZATION

(03/03/2020)

Sr No	Name of the student)
Company of the Compan	- statent	Signature
81	Sonali Jagdale Chavan Divya Sanbosh	
82	Chavan	- Color
83	Ashwasya Navanath Pasalkas. Fagtap Ashani Sanjay Grikwas Sanali Vinakas	(HONALICIA)
84.	Tagtan de la Manath Pasalkas.	AUP
85.	GIVEN YASKADI Sanjay	Ashwine:
85	Bangad Sanali Vinduak	3.V Gaikwas
	Bangod Komay Babasakes	Burrod
82	Lole Jyoti Suresh	Bust "
89	Diole 17071 Suresh	2860
90	- Shirt Carshd V-	Shinds
Qt.	Sangram Packetray Memane	
-		(B)B3
97	Bhosale Kirun Muhadev	
93	KAMTHE AMIT SHIVATT	2864
947		@orden-
	Sechshi Scotish Shirte	LSHT.
016	Prachi shound Rout	D.c.Raut
97	Yaday priya Rayindra	gatar
287	Share Tejal vitthal	Cherc
919	Soste Namorata Shivaii	Ender-
100	Jodhan Swati Chatarsing.	Salabe
	3	
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1		Salve

Student Development Officer Waghire College, Saswad, Tal. Purandhar, Dist. Pune - 412301.

Waghire College, Saswad, Tal Purandar, Dist. Police

To, Mrs. Meena Shendkar Co-coordinator, Rural Mahila Sarvangeen Utkarsh Mandal, MASUM, Pune

Subject: Invitation as a Resource Person for workshop on Gender Sensitization on 03rd March, 2020.

Dear Madam,

We are pleased to inform you that Board of Student Development, Savitribai Phule Pune University sponsored one day workshop on **Gender Sensitization** has been organized by the Department of Psychology on **O3rd March**, **2020** to provide an opportunity to our students to understand an integrated and interdisciplinary approach and to know the social and cultural constructions of gender that shapes the experiences of women and men in society.

As you have the outstanding knowledge and tremendous experience in this field, we would like to invite you to deliver a lecture on the topic "Gender Sensitization" on 03rd March, 2020 at 09:30 am in our college. You are requested to send your acknowledgement at earliest. Kindly accept our invitation and grace the function.

Thanking you.

Dr. R.B. Dhakane Students Decelopment Officer

Waghire College, Saswad, Tal. Purandhar, Dist. Pune - 412301. Dr. Sushama Bhosale

Waghire College, Saswad Tal. Purandar, Dist. Pune.

Mander

To, Mrs. Meena Shendkar Co-coordinator, Rural Mahila Sarvangeen Utkarsh Mandal, MASUM, Pune

Sub: A Letter of Thanks

Dear Madam,

We express our heartfelt gratitude for having delivered the highly informative and enlightening lecture to our students on the topic "Gender Sensitization on 03rd March, 2020, under the Board of Student Development, Savitribai Phule Pune University sponsored one day workshop on Gender Sensitization.

Your contribution is greatly appreciated. We hope that the same cooperation will be extended by you in the future academic activities of the college.

Thanking you.

Dr. R.B. Dhakane Student Deyelspment Officer Waghire College, Saswad, Jal. Purandhar, Dist. Pune - 412301.

Dr. Sushama Bhosale

Waghire College, Saswad Tal Purendur, Dist Pure To,
Ms. Mithilesh Mtshra
Clinical Psychologist & Assit Professor
Symblosis College of Arts & Commerce,
SB Road, Pune

Sub: A Letter of Thanks

Dear Madam,

We express our heartfelt gratitude for having delivered the highly informative and enlightening lecture to our students on the topic "Gender Sensitization on 03rd March, 2020, under the Board of Student Development, Savitribai Phule Pune University sponsored one day workshop on Gender Sensitization.

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Thanking you.

Dr. R.B. Dhakane Student Development Officer Waghire College, Saswad, Tal. Purandhar, Dist. Pune - 412301.

Dr. Sushama Bhosale

Waghire Co"age, Saswad Tal Purandar, Dist. Purie

PDEA's Waghire College, Saswad Internal Complaint Committee (ICC) 2021-2022

Report on participation of girl students of Waghire College in NirbhayKanyaAbhiyan workshop organized by SVIMS Students Development Cell on 18th February, 2022

12 girl students and a faculty member Prof. SangitaDeokar, attended and participated in the NirbhayKanya Abhiyan-2022 Workshoporganised by Students Development Cell of Sadhu Vaswani Institute of Management Studies (SVUMS) for girls, Pune on 18th February, 2022.

During the lecture, the girls were informed about the 'Damini Squad' of the Pune Police Department that has been operating from the past 6 years in Pune district inorder to ensure safety of the women and girls in public places, work places, homes and on streets. Helpline numbers 1091 and 1098 were also provided to the girls in case of emergency.

During the Workshop, the girls were given Self-defense tips like being vigilant about the surrounding throughout the travel, avoiding wearing of heeled shoes etc. by the seven members from the Damini Squad. Also the girls were taught self-defense martial arts action like Hammer strike, Heel palm strike, Groin kick, Elbow strike, Alternative elbow strike, How to escape from a bear hug attack or from trapped hands or from side headlock attack.

Due to the self- defense action tricks, the girl students benefitted from this workshop.

Chairman

WagMre College, Saswad

PDEA'S

Waghire College of Arts, Commerce & Science Saswad DEPARTMENT OF PSYCHOLOGY

Counselling Report

Academic Year: 2019-2020

The Counselling Activities Department of the Psychology program at Waghire College of Arts. Commerce & Science Saswad has had a dynamic and productive year, focused on providing comprehensive support and guidance to students and fostering personal development. This report outlines the key activities, achievements, and impact of our counselling efforts over the past academic year.

Our department aims to support students' psychological well-being and academic success through individual counseling sessions. Throughout the year, our counselors conducted individual sessions addressing a wide range of issues such as stress management, academic challenges, personal relationships, and mental health concerns. A total of 6 individual counseling sessions were held, reflecting that students are giving response positively to counseling sessions, indicating growing awareness and utilization of our services.

HEAD

DEPARTMENT OF PSYCHOLOGY WAGHIRE COLLEGE, SASWAD PRINCIPAL Waghire College, Saswad, Tal. Purandar, Dist. Pune.

Counselling Coordinator

Principal

PDEA'S

Waghire College of Arts, Commerce & Science Saswad DEPARTMENT OF PSYCHOLOGY

Counselling Report

Academic Year: 2020-2021

The Counselling Activities Department of the Psychology program at Waghire College of Arts, Commerce & Science Saswad has had a dynamic and productive year, focused on providing comprehensive support and guidance to students and fostering personal development. This report outlines the key activities, achievements, and impact of our counselling efforts over the past academic year.

Our department aims to support students' psychological well-being and academic success through individual counseling sessions. Throughout the year, our counselors conducted individual sessions addressing a wide range of issues such as stress management, academic challenges, personal relationships, and mental health concerns. A total of 8 individual counseling sessions were held, reflecting that students are giving response positively to counseling sessions, indicating growing awareness and utilization of our services. In today's rapidly changing world, mental health challenges are increasingly prevalent. This activity will equip students with tools to effectively address these challenges and contribute meaningfully to the well-being of individuals and communities.

HEAD

DEPARTMENT OF FISH CHOLOGY WAGHIRE COLLEGE, SASWAD PRINCIPAL

Waghire College, Saswad, Tal. Purandar, Dist. Pune.

Counselling Coordinator

Principal



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

To. The Principal, PDEA's Waghire Arts, Commerce and Science College, Saswad,

INVITATION FOR PARTICIPATING IN THE EVENT UNDER

NIRBHAY KANYA ABHIYAN - 2022



Sadhu Vaswani Institute of Management Studies for Girls, Pune



(Affiliated to AICTE and SPPU)

The SVIMS Students' Development Cell

Invites you to participate in the event

Nirbhaya Kanya Abhiyan

Being organized at the Institute on

Friday, 18th February 2022, from 2 to 5 pm.

Lets come together and support the cause

Dr. Madbhavikay B.S

Shind Respected Sir / Ma'am,

Nirbhay Kanya Abhiyan - Savitribai Phule Pune University

This is a scheme introduced by the University to develop the confidence and personality of woman students who come from the rural areas and are deprived sections of society. The markinalization and deprivation is double if you are a woman and from the backward or heduled castes. The main objective of this scheme is to develop a critical mind, self-confidence

College, Saswad, Pune mation :-Falcord :-Clerk's

and a commitment to society. The students are given training in health, law, and social activities. They are also given training in self-employment and all possible other activities that enhance her social confidence.

As per the directives of Students' Development Board, SPPU, the Nirbhay Kanya Abhiyan is being at our Institute on Friday, 18th February 2022 from 2:00 to 5:00 pm.

The program is as follows:

1	Welcome address by Sonali Joshi	2:00 to 2:05
;	Director's Address - Dr. BH Nanwani	2:05 to 2:10
1	Introducing the Damini Squad by Mrs. Vaishali Patil	2:10 to 2:15
4	Session by Damini Squad. Pune Police	2:15 to 3:45 pm
5	Introduction of the Sports / Karate Coach by Dr. Divya	
6	Self Defense workshop by a Sports / Karate Coach	3:50 to 4:30 pm
7	Vote of Thanks by Dr. Abhijeet Kaiwade	4:30 to 4:35 pm
8	Tea and Refreshments	4:35 to 5:00

We look forward to welcoming atleast 15 participants from your Institute.

Please connect with Ms. Sonali Joshi on 992277846 / sonalijoshi@svims-pune.edu.in in case of any queries

With warm regards

Dr. B H Nanwani Director

प्रति. मा.प्राचार्य. साधू वासवानी इन्स्टिट्यूट ऑफ मैंनेजमेंट स्टडीझ फॉर मल्सी, पणे.

विषयः निर्भय कन्या अभियान कार्यशाळेसाठी उपस्थितीबाबत.

महोदय.

उपरोक्त विषयास अनुसरुन आगच्या महाविद्यालयातील निर्मय कन्या अभियान कार्यशाळेसाठी शुक्रवार दिनांक १८७७/२०२२ रोजी आगच्या महाविद्यालयातील प्रा.देवकर सांगला यांच्या बरोबर 15 विद्यार्थीनी निर्भय कन्या अभियान कार्यशाळेसाठी उपस्थित राहात आहेत. आहेत. विद्यार्थीनीची यादी सोबत जोडली आहे.

कळावे.

सम-वयक

्रीरे महाविद्यालय, सासम्बर्ध ता. पुरंदर, जि. पुणे.

Nirbhay Kanya Abhiyan Workshop

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PDEA's Waghire College, Saswad Internal Complaint Committee (ICC) 2021-2022

Photographs of participation of girl students of Waghire College in NirbhayKanyaAbhiyan workshop organized by SVIMS Students Development Cell on 18th February, 2022



Inauguration of Nirbhay Kanya Abhiyan -2022 Workshop at SVIMS, Pune



Self- defense tricks being explained to girl students

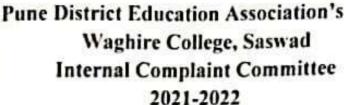


Self-defense tricks being explained to girl students

Chairman (Dr. B. S. Madhankus)

PRINCIPAL
WagMnPrintipalSaswad
Tal. Purandar, Otst Pura.





Notice for Students and Women Staff

This is to inform all the Women staff and Students, that the Internal Complaint Committee has prepared an Online Questionnaire on Prevention, Prohibition and Redressal of Sexual Harassment of Students and Women in Colleges and Universities Workplace on Occasion of Women's Day on 8th March, 2022.

All the above concerned are requested to participate in the questionnaire and answer it.

Following is the link for the questionnaire. https://forms.gle/zo1TX6NjXBPd3HLT6
The link for the questionnaire will be opened tomorrow at 10.15 am.

ICC Chairman

Vice-Principal

Waghire College Saswad





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ICC Chairman

Vice-Principal

Principal
Waghire College Saswad





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ICC Chairman

Vice-Principal

Principal
Was Principal Saswas

PDEA's Waghire College, Saswad Internal Complaint Committee Online Questionnaire on Sexual Harassment of Students and Women in Colleges and Universities Workplace 2021-2022

1. According to you, what is Sexual harassment?

An unwanted conduct with sexual undertones

Humiliating treatment likely to affect health, dignity, safety or physical integrity of concerned

person

Hostile environment harassment and quid pro quo harassment.

All of the above

2. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act was promulgated by Government of India on-----

9th December, 2013

9th November, 2013

9th January, 2013

9th March, 2013

Sexual harassment at workplace violates ——

Fundamental rights of women to equality under the Article 14 and 15 of the Indian

Right to life and live with dignity under Article 21 of Indian Constitution.

Right to practice any profession which includes a right to safe environment free from sexual

harassment.

All of these

4. The Sexual Harassment of Women at Workplace Act, 2013 was promulgated by Government of India after the -

Nirbhaya incident

Nilanjana incident

Vishakha incident

All of these

can also register their complaints regarding sexual harassment in ICC.

Women staff

Male students

Female students

Transgender students

All of these

Sexual harassment was made a criminal offence under the Criminal Law (Amendment) Act. 2013 w.e.f 3rd February, 2013 by Government of India under the Section-------of IPC.

354

354 A

500 None of these

7. Are you aware of the Internal Complaint Committee in our College?

Yes, I am fully aware of it.

No, I did not know this committee existed in college.

I am partially aware of it.

8. Are you aware that the Women and students in our college can make a complaint of sexual harassment at workplace against the Employee, Employer, Colleague or other students in writing to the ICC?

Yes, I am aware of it.

I am aware regarding complaint against Employee, Employer, Colleaguebut not in respect to other students.

No, I am totally unaware about it.

9. -----punishment is given to Respondent or Guilty person by the ICC in case he/she is found guilty in Sexual harassment complaint.

Expelled or Suspended from college.

Punished as per the service rules.

Respondent has to pay monetary compensation based on loss incurred to victim.

All of these

10. ICC stands for -----

Internal College Committee

Internal Complaint Cell

Internal Complaint Committee

Internal College Cell





PDEA's Waghire College, Saswad Internal Complaint Committee 2021-2022

Report on Online Questionnaire on Sexual Harassment of Students and Women in Colleges and Universities Workplace conducted on 08/03/2022 on occasion of Women's Day by Internal Complaint Committee

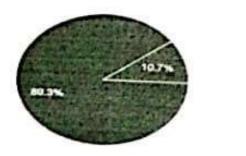
An Online Questionnaire on Sexual Harassment of Students and Women in Colleges and Universities Workplace was conducted on 08/03/2022 by the Internal Complaint Committee (ICC) under the guidance of Honourable Principal Dr. Sushama Bhosale. This questionnaire was basically conducted to find out whether the Women staff and students were aware of the ICC in the college, its composition and its functioning process. 10 basic questions were asked in this questionnaire for Teaching and Non-teaching Women staff along with students of both genders. Out of the 356 participants, 38 were women staff, 84 were boy students and 234 were girl students.



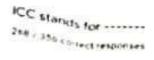
Out of the 356 responses obtained, 10.7% responses were from Women faculty members and remaining 89.3% were from the college students.

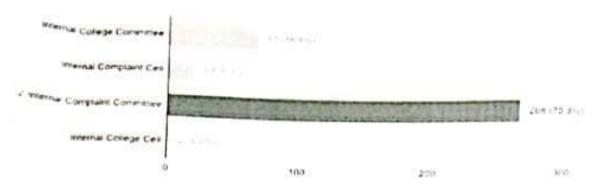
Student Faculty

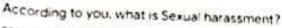
Whether a Faculty or Student? 356 responses

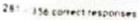


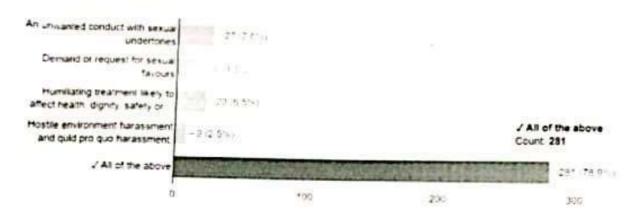
Following are the responses received for the questions asked in the questionnaire:









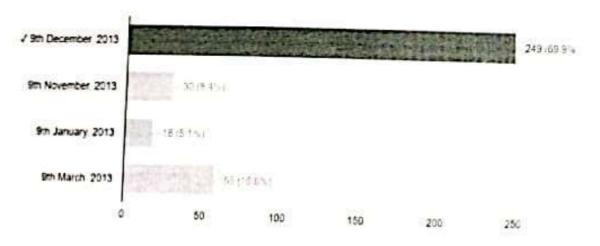


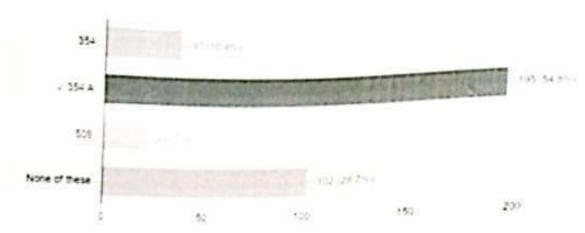
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The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act was promulgated by Government of India on------

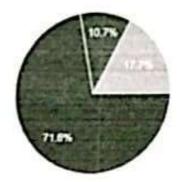
249 / 356 correct responses





Are you aware of the Internal Complaint Committee in our College?

156 responses



- Yes, I am fully aware of it.
- No 1 did not know this committee existed in college
- I am partially aware of it

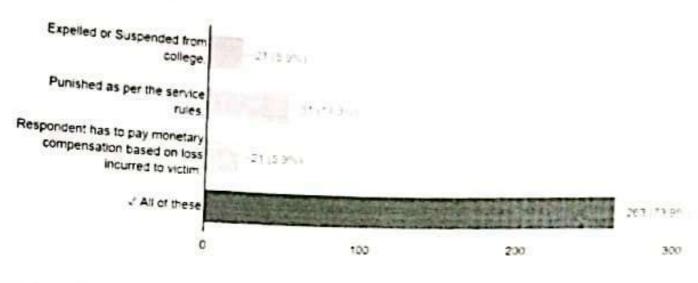
Are you aware that the Women staff and students in our college can make a complaint of sexual harassment at workplace against the Employee, Employer, Colleague or other students in writing to the ICC?

356 responses



- Yes, I am aware of it.
- I am aware regarding complaint against Employee Employer Colleague but not in respect to other students.
- No I am totally unaware about e.

found guilty in Sexual harassment complaint.



Based on the above responses it can be concluded that the Women faculty members and majority of the students of Waghire College are fully aware of the Internal Complaint Committee and its functioning as per the norms laid down by the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 laid down by the Government of India and the University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulation, 2015.

ICC Co-ordinator

Principal Waghire Coilege, Saswad

PDEA's Waghire College, Saswad Internal Complaint Committee

Online Questionnaire on Sexual Harassment of Students and Women in Colleges and Universities Workplace

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imestamp	Email Address	Full Name	Mobile number	Whether a	Class and I or Department
/7/2022 19 48 10	bhagyashrimane24@gmail.com	Rujuta Mane	9421607166	Student	Zoology
/7/2022 20 32 51	swatichaudhan441wcs@gmail.com	Andread Control of the Control of th	9545349781	Faculty	Botany
V7/2022 20 48 32	sayaliwadhane@gmail.com	Wadhane Sayali Sanjay	9970999631	Faculty	B Voc(Retail Management)
7/2022 20 53:25	swapnaliwaghmare597@gmail.com	Waghmare swapnali ravindra	9373174932	Student	TY Bsc
3/7/2022 21:18:17	hinamaner93@gmail.com	Maner Hina Rajmahamad	8483978862	Student	T Y BSc
3/7/2022 21 43 11	prabhuneshruti2002@gmail.com	Prabhune Shruti shirish	7385921359	Student	Syba
3/7/2022 21 44 30	vijayawankhede2002@gmail.com	Vijaya Uttam wankhede	9022217236	Student	Tyba psychology
3/7/2022 21 47 31	minalsapkai1404@gmail.com	Ashwini Kashinath Batav	9146462899	Student	Tyba
3/7/2022 21 48 38	snehakumbharkar8558@gmail.com	Kumbharkar sneha rajendra	99227 68077	Student	TYBA
3/7/2022 21 53 11	priyadighe2000@gmail.com	Dighe Priya Santosh	9763928805	Student	TYBA Psychology
3/7/2022 21 59 55	monikabhame00@gmail.com	Bhame Monika Vijay	9552841559	Student	TYBA
3/7/2022 22 04 17	Wandhekarsejal@gamil.com	wandhekar sejal vijay	9373163424	Student	ty ba psychology
3/7/2022 22 13 01	sakshikalane083@gmail.com	Bhise sakshi bhanudas	8766054898	Student	S Y BA Aris
3/7/2022 23 08 32	sutarpooja872@gmail.com	Sutar Pooja Pandit	9823967945	Student	Syba
3/7/2022 23 20 09	utkarshagurav861@gmail.com	Utkarsha Ganesh Gurav	09561759573	Student	Tyba
3/7/2022 23 41 51	sherkaryaishali2020@gmail.com	Sherkar Vaishali Ramrao	9850649124	Faculty	Computer Science
3/8/2022 3 49 15	shubhambhintade007@gmail.com	Bhintade Shubham Popat	8605401416	Student	Class - TYBSc
3/8/2022 10 09 16	apekshadhumal01@gmail.com	Dhumal Apeksha Ramesh	7821933534	Student	Sybsc *
3/8/2022 10 10 28	anmer3344@gmail.com	Hathyfkgmafkgkk	44468999999	Student	Dghgkk
3/8/2022 10:12:51	prasadtekawade4332@gmail.com	Tekawade Prasad Shivan	7709640896	Student	SYBSC
3/8/2022 10:13:04	dhageakash112@gmail.com	Akash Baburao Dhage	9370028327	Student	Tybsc Chemistry
3/8/2022 10 13 13	nemasonawane9@gmail.com	Hemiata vasant Sonawane	09822055683	Faculty	Microbiology
3/8/2022 10 14 02	nikitapawar07110@gmail.com	Pawar Nikita Machindra	8856982826	Student	T. Y. Bsc
3/8/2022 10 14 59	devidasvanave5@gmail.com	Vanave Devidas Gorakh	9172386912	Student	S Y B sc
3/8/2022 10 15 18	sonawanemansi30@gmail.com	Mansi Sanjay Sonawane	8855892689	Student	Tybsc Microbiology
3/8/2022 10:15:57	kamthekomal320@gmail.com	Kamthe Komal Chandrashekha	r 7796157835	Student	Ty bsc(computer science
3/8/2022 10 16 03	dipak9158766517@gmail.com	Dhanawade dipak prakash	9699437850	Student	Fybsc(cs)
3/8/2022 10 16 25	dhirajdavane007@gmail.com	Ganesh sanjay davane	8080684901	Student	Fybsc
3/8/2022 10 16 27	nikitaborawake07@gmail.com	Borawake nikita sanjay	8767416745	Student	Bsc microbiology

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3/8/2022 10 18 05	deepalishah17217@gmail.com		9172852691		college bsc
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3/8/2022 10 19 13	afrozmulani 135@gmail.com		9325323433	Student	Fy Bsc
3/8/2022 10 19 28	labhijit367@gmail.com	Lokhande Abhijit Sonyabapu	7841029553	Student	Fy Bsc
3/8/2022 10 19 59	nikitajagtap7878@gmail.com	Jagtap Nikita bharat	7276521187	Student	Fy bsc
3/8/2022 10 20 49	Sumitbahirat 1 @gmail com	Sumit mahadev bahirat	9689883954	Student	Sybsc
3/8/2022 10 21 04	tilekarsnehal1@gmail.com	Tilekar snehal Ravindra	7620485391	Student	Sybsc
3/8/2022 10 21 06	sachindabhade121@gmail.com	DABHADE SACHIN ARUN	8446202783	Faculty	Class
3/8/2022 10 21 21	koltetanuja79@gmail.com	Kolte Tanuja Vikad	9175939659	Student	S Y Bsc
3/8/2022 10 22 07	samgeerswatimodern@gmail.com	Swati balasaheb samgeer	9322920410	Faculty	Bvoc
3/8/2022 10 22 17	payalkadela71@gmail.com	Kadela payal khinwaram	9356658452	Student	Fybsc
3/8/2022 10 22:17	gaytrighisare@gmail.com	Gaytri Ghisare	7499673633	Student	Fytisc
3/8/2022 10 22 54	khedekarharshada2@gmail.com	Khedekar Harshada Bapu	9172716209	Student	SYBSc
3/8/2022 10 23 04	salunkemadhuri612@gmail.com	Salunke Madhuri changdev	7498748409	Student	Fybsc
3/8/2022 10 23 07	shrutikakad86@gmail.com	Kad shrutika Dhananjay	7263963669	Student	Sy BBA-CA
3/8/2022 10 23 14	alfiya182003@gmail.com	Kazı Alfıya Ajaj	7887867874	Student	SYBSC
3/8/2022 10 23 15	nikitakad17@gmail.com	Kad nikita sanjay	8380050125	Student	Sy BBA-CA
3/8/2022 10 23 16	sjagtap1492@gmail.com	Jagtap Suraj rajendra	9373567300	Student	Sy bsc zoology
/8/2022 10 23 16	arpitatamhane97@gmail.com	Tamhane Arpita Shrvaji	9975301592	Student	SY BBA CA
/8/2022 10 23 17	mrunalhawaldar@gmail.com	Mrunal Devidas Hawaldar	7057734640	Student	SY BBB(CA)
/8/2022 10 23 25	limbhorepragati2@gmail.com	Limbhore pragati sopan	8669986198	Student	Sybba ca
/8/2022 10 23 32	akankshakumbharkar1224@gmail.co	Kumbharkar Akanksha Dattatra	7028789511	Student	S Y Bsc
/8/2022 10 23 39	shindej098@gmail.com	Shinde Jyoti tanaji	8975473242	Student	SY Bsc
8/2022 10 24 28	kakadeshital815@gmail.com	Shital dipak kakade	9356541383	Student	SYBA
8/2022 10 24 41	sakshisurve102@gmail.com	Surve Sakshi	9665021898	Student	Sybsc
8/2022 10 24 53	abhishektaware1017@gmail.com	Taware Abhishek Dipak	7709729784	Student	Ty bsc
3/2022 10:24 57	sarthakzende22@gmail.com	SARTHAK SUKHADEO ZEND	E 7028623516	Studen	Class
3/2022 10 25 03	sayaligogawale90@gmail.com	Sayali Sanjay Gogawale	9529238453	Studen	SYBA

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/8/2022 10 27 07	fejalgaikwad2002@gmail.com	Sam Mas Lein Lin mas	9763436649	Student	
/8/2022 10 27 08	prajaktazebde@35gmail.com	Contract programmes and contra	9209135490		Syba
The state of the s	sakshiraut7366@gmail.com		9922987366	-	Syba
/8/2022 10:27:17	mpj149@gmail.com		09822481377	Faculty	Chemistry
/8/2022 10 27 21	mhetresakshi2002@gmail.com	THE REAL PROPERTY AND ADDRESS.	9623431183	Student	Sythic
/8/2022 10 27 31	nikitabhongale20201@gmail.com	Bhongale Nikita Shantaram	8788941530	Student	SY BSC
/8/2022 10 27 36	pradnyakapare123@gmail.com	Kapare Pradriya Dattatray	9950345071	Student	Sybac
/8/2022 10 27 37	reenadarekar1112@gmail.com	Darekar rina Maruti	8080145196	Student	F Y B Voc FPT
/8/2022 10 28 59	madanetara2@gmail.com	Madane Tara Sidram	9529764206	Student	SYBA
/8/2022 10 29 20	sakshigirme83@gmail.com	Girme sakshi shrvaji	9503978044	Student	Sybaci zoology
/8/2022 10 29 43	rushikeshjagtap2862003@gmail.com	Rushikesh sanjay Jagtap	09657160762	Student	BCS
/8/2022 10 29 58	tanujanale5@gmail.com	Nale Tanuja Madhukar	9096660172	Student	SY BBA(CA)
/8/2022 10 30 00	anujas853@gmail.com	Shinde Anuja Hanumant	8459259128	Student	SY BBA (CA)
/8/2022 10 30 36	zendetejal91@gmail.com	Zende Tejal Bajirao	9970851995	Student	S Y Bsc
/8/2022 10 30 39	ajinkyanale21@gmail.com	Nale Ajinkya Ramdas	8208571283	Student	TY B Sc Microbiology
/8/2022 10 30 47	ankitamhetre2003@gmail.com	Mhetre Ankita Vijay	7888279643	Student	Sybsc ru
/8/2022 10 31 03	meghathopate 123@gmail.com	Thopate Megha Trimbak	8956154106	Student	Computer science
	prathmeshkamthe793@gmail.com	Kamthe Prathmesh prakash	8767228641	Student	SY Bsc
/8/2022 10 31 20	jadhavbhagyashree8896@gmail.com		8788747394	Student	MA English
8/2022 10 32 07		BUNAGE DIVYA DAGADU	9579170219	Student	S y bcom
8/2022 10 32 21	divyabunage@gmail.com	Bankar Yogita Satish	8483952924	Student	
8/2022 10:32:35	yogitabankar2424@gmail.com		9657629679	Student	
3/2022 10:33.03	gayatrikolate1234@gmail.com	Gayatn Shamrav Kolate			
3/2022 10:33:13	kamthevaishnavi3@gmail.com	Kamathe Vaishnavi Sambhaji	9561500953	Student	
/2022 10:33 21	nehakolate1999@gmail.com	Kolate Neha Sambhaji	7820873811	Studen	
/2022 10 33 21	praut5067@gmail.com	Raut Prajakta Shashikant	7399581818	Studen	
	prandananaware773@gmail.com	Nanaware Pranita Ashok	7219652639	Studen	
/2022 10 33 22		Shinde Sonali Hanumant	9322698826	Studer	A CONTRACTOR OF THE PROPERTY O
/2022 10 33 24	sonalshinde127@gmail.com	Shinde Pooja Vijaykumar	7741882428	Stude	nt M sc organic chemistry. p
2022 10 33 26	poojavshinde2022@gmail.com	Stillide Fooja vija ji o nat			

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3/8/2022 10:33 28	sanskruti342@gmail.com		335		
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3/8/2022 10 33 36		Narale Swati Dilip	7361931653	Student	M Sc 2 Organic chemistry
3/8/2022 10 33 40	priyankashirke2017@gmail.com	Shirke priyanka aanand	7721043881	Student	MSc 2 organic chemistry
3/8/2022 10 33 47	namratapawar653@gmail.com	Namrata Sunil Pawar	7385648002	Student	MSc 2 (organic chemistry)
3/8/2022 10:33:47	Monalikamthe04@gmail.com	Kamthe Monali Prashant	9623583845	Faculty	Chemistry
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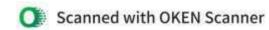
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	dipalimalusare06@gmail.com	Dipali Pandurang Malusare	9881893193	Faculty	English
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8/2022 14:18:26		Sunita Balu Kolate	9922138674	Faculty	Economics
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3/8/2022 17:53:44	sayalikamthe2002@gmail.com	Sayalı Gulab Kamthe	9322182407	Student	Syba
3/8/2022 18 03 32	amrutabadhe464@gmail.com	Amruta Sharad Badhe	9665937341	Student	F Y Bsc
3/8/2022 18:06:30	sangtadeokar1991@gmail.com	Prof. Sangita Deokar	9503486082	Faculty	Psychology

Dr. B.S Madbhankar





Waghire College of Arts, Commerce & Science Saswad

25 April 2022.

DEPARTMENT OF PSYCHOLOGY

NOTICE

Waghire College Saswad and Mahila Sarvangeen Utkarsh Mandal (Masum) conducting Peer counselling workshop for Psychology student. This workshop is under MOU activity between Mahila Sarvangeen Utkarsh Mandal (Masum) and Waghire College Saswad.

The workshop is for two days duration and will be held on 30th April and 1st May 2022 at Kasturba Gandhi Ashram saswad. If the students want to participate in the workshop, the students should give their names to the respective teachers before the 29th April 2022.

Following topics was including in the 2 days training of peers

- 1. How to identify person in a stress/distress.
- How to break ice and how to speak with the person.
- 3. How to plan and execute speak out session.
- Counselling skills for peer counsellors.

5. Warning factors, defensive factors of self-harm and suicide.

HEAD

data date of

DEPARTMENT OF PSYCHOLOGY WAGHIRE COLLEGE, SASWAD Waghire College, Saswad, fal. Purandar, Dist. Pune

Waghire College of Arts, Commerce & Science Saswad

DEPARTMENT OF PSYCHOLOGY

Peer counselling workshop report

Date- 30 April & 01 May 2022

Waghire College Saswad from last four years organise residential Peer counselling workshop for Psychology student. This workshop is under MOU activity between Mahila sarvangeen Utkarsh Mandal (Masum) and Waghire College Saswad.

This year 32 students Participated in the workshop at Kasturba Gandhi Asharam Saswad, Pune. Objectives this workshop is to develop counseling skills among Psychology student which will help to needy student to come out from their stress. Following topics was including in the 2 days training of peers.

- How to identify person in a stress/distress.
- 2. How to break ice and how to speak with the person.
- How to plan and execute speak out session.
- Counselling skills for peer counsellors.
- Warning factors, defensive factors of self-harm and suicide.
- 6. Anxiety, Grief, trauma, worries meaning.
- 7. What is the tendency of self-harm and how to identify it?
- 8. Mindfulness
- 9. Suicide Prevention techniques
- 10. Psychological Disorder

After getting this training students become able to counselling their peers, and is it really beneficial workshop.

HEAD

DEPARTMENT OF PSYCHOLOGY WAGHIRE COLLEGE, SASWAD Waghire College, Saswad, fal. Purandar, Dist. Pune

Waghire College of Arts, science and commerce, saswad

Tal- Purandar, Dist- Pune

DEPARTMENT OF PSYCHOLOGY

Peer Counselling Workshop Report



Prof.S.A.Shinde giving a brief about the peer Counselling Workshop.

Student's attending a workshop and listen lecture.





After workshop taking pictures with students and Masum organization staff.

Waghire College of Arts, Commerce & Science Saswad

DEPARTMENT OF PSYCHOLOGY

Counselling Report

Academic Year: 2021-2022

Department of Psychology conduct counseling for students, at Psychology Department, Waghire College of Arts, Commerce & Science Saswad has had a dynamic and productive year, focused on providing comprehensive support and guidance to students and fostering personal development. This report outlines the key activities, achievements, and impact of our counselling efforts over the past academic year.

Our department aims to support students' psychological well-being and academic success through individual counseling sessions. Throughout the year, our counselors conducted individual sessions addressing a wide range of issues such as stress management, academic challenges, personal relationships, and mental health concerns. A total of 10 individual counseling sessions were held, reflecting that students are giving response positively to counseling sessions, indicating growing awareness and utilization of our services.

DEPARTMENT OF PSYCHOLOGY WAGHIRE COLLEGE, SASWAD Waghire College, Saswad, Tal. Purandar, Dist. Pune.

Counselling Coordinator

Principal



पुणे जिल्हा शिक्षण मंडळाचे

वाघीरे महाविद्यालय, सासवड

जिमखाना विभाग

।।खेल के तो देखो।।



महाविद्यालयातील कला , वाणिज्य, विज्ञान, बी.बी.ए., बी.सी.एस.व बी.व्होक. च्या सर्व विद्यार्थ्यांना कळविण्यात येते की, खेल के तो देखो या अंतर्गत महाविद्यालयामध्ये मुलांच्या क्रिकेट व मुलीसाठी व्हॉलबॉल स्पर्धाचे आयोजन दि. ०७ /०२/२०२३ रोजी करण्यात येणार आहे. तरी दि. ०३/०२/२०२३ पर्यत आपआपल्या Faculty ची टीम ची = नावे जिमखाना विभागामध्ये प्रा. कुंभार आर.सी. यांच्याकडे द्यावीत.



Pune District Education Associations

Waghire College of Arts, Commerce and Science, Saswad

Tal-Purandar, Dist-Pune

Sports Department

Intercollegiate Cricket and Volleyball Competition (boys and girls) 2023

The waghire college of Arts, Commerce, and Science Saswad, Pune district, organized an intercollegiate cricket and volleyball competition for boys and girls during the academic year 2022-23. The competition took place on February 7th and 8th, 2023, at the college. Students and teachers from the college participated in both cricket and volleyball competitions, showcasing a spirit of sportsmanship. The Principal of, Dr. Pandit Shelke, emphasized the importance of participation and encouraged the students.

The event "Khel Ke to Dekho" aimed not only at fostering sportsmanship but also at building teamwork and physical fitness among the students. The college's commitment to sports was evident in organizing these intercollegiate competitions, fostering a sense of camaraderic among the participants. The competition witnessed victories and defeats, contributing to the overall development of the students.

The rules and details of the cricket and volleyball competitions were explained to the players by Professor Kumbharkar R.C., ensuring a fair and competitive environment.

The B.A. team emerged victorious in cricket, while the M.Sc. team secured the runner-up position. Additionally, the B.Com. team achieved third place. In the "Khel Ke to Dekho" cricket and volleyball competition for girls, the B.Com. team claimed victory, and the B.Sc. team became the runner-up.

During the distribution of prizes for the intercollegiate competition, the Laboratory attendant, Mr. Shankarrao Urasal presented a memorial trophy in memory of the late Mr. Shankarrao Urasal, the Honorary secretary of the Pune District Education Society.

The closing ceremony of the sports event was attended by Vice-Principal of the Arts Department Dr. Sampat Jagdale, Vice-Principal of the Commerce Department, Dr. Subhash Whaval, and Prof. Gajendra Ahivale from the 36 Battalion unit, IQAC Coordinator Dr. Sanjay Zagade, Library Head Dr. Dattatray Sankapal, Head of Marathi department Dr. Nana Zagade, Senior clerk Shri. Ravindra Jadhav among others.

The event concluded with the presence of the college's administration, students, faculty, and staff, highlighting the importance of sports in holistic development.





वायीरे गहारियात्मा, सारावड बा. पुरवर, त्रि. पुने

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Waghire College of Arts, Commerce & Science Saswad DEPARTMENT OF PSYCHOLOGY

Counselling Report

Academic Year: 2022-2023

The Counselling Activities Department of the Psychology program at Waghire College of Arts, Commerce & Science Saswad has had a dynamic and productive year, focused on providing comprehensive support and guidance to students and fostering personal development. This report outlines the key activities, achievements, and impact of our counselling efforts over the past academic year.

It's crucial to maintain confidentiality and respect for diverse perspectives. Please feel free to share your thoughts and experiences within this supportive and confidential environment."Our department aims to support students' psychological well-being and academic success through individual counseling sessions. Throughout the year, our counselors conducted individual sessions addressing a wide range of issues such as stress management, academic challenges, personal relationships, and mental health concerns. A total of 9 individual counseling sessions were held, reflecting that students are giving response positively to counseling sessions, indicating growing awareness and utilization of our services.

We put clients data confidential.

DEPARTMENT OF PSYCHOLOGY WAGHIRE COLLEGE, SASWAD

Counselling Coordinator

PRINCIPAL Waghire College, Saswad, Tal. Purandar, Dist. Pune.

Principal

Waghire College of Arts, Commerce & Science Saswad DEPARTMENT OF PSYCHOLOGY

Counselling Report

Academic Year: 2023-2024

Introducing a counseling activity at a Department of Psychology involves creating a welcoming and professional atmosphere that encourages learning, growth, and personal development The Counselling Activities Department of the Psychology program at Waghire College of Arts, Commerce & Science Saswad has had a dynamic and productive year, focused on providing comprehensive support and guidance to students and fostering personal development. This report outlines the key activities, achievements, and impact of our counselling efforts over the past academic year.

Our department aims to support students' psychological well-being and academic success through individual counseling sessions. Throughout the year, our counselors conducted individual sessions addressing a wide range of issues such as stress management, academic challenges, personal relationships, and mental health concerns. A total of 12 individual counseling sessions were held, reflecting that students are giving response positively to counseling sessions, indicating growing awareness and utilization of our services.

HEAD

DEPARTMENT OF PSYCHOLOGY WAGHIRE COLLEGE, SASWAD

Counselling Coordinator

PRINCIPAL
Waghire College, Saswad

Tal. Purandar, Dist. Pune.

Principal

PDEA's

WAGHIRE COLLEGE OF ARTS COMMERCE & SCIENCE, SASWAD TAL PURANDAR, DIST-PUNE 412301

Date: 12/02/2024

Notice BOARD OF STUDENTS DEVELOPMENT (Workshop on 'NIRBHAY KANYA ABHIYAAN')

All the leniale students of the college are hereby informed that our college, in collaboration with the Board of Student Development, Savurribai Phule Pune University, is organizing a workshop on Nurbhay Kanya Abhiyaan.' This initiative aims to empower and educate young girls on matters of safety, self-defense and overall wellbeing.

Details of the Workshop:

Date: 13th February 2024

Time: 09:30 am (IST)

Venue: New Auditorium Hall

We encourage all our female students to actively participate in this informative and empowering event. Your presence will not only contribute to your personal growth but also foster a safer and more aware community within our college.

Dr R. B. Dhakane

Student Development Officer Waghire College, Saswad, Tel. Purendhar, Dist. Pune - 412301

Waghire College, 19, Saswad Tal. Purandar, Dist. Pune.

WAGHIRE COLLEGE OF ARTS COMMERCE & SCIENCE, SASWAD TAL-PURANDAR, DIST-PUNE 412301

Report

'निर्भय कन्या अभियान'

The 'Nirbhay Kanya Abhiyan' organized by the Board of Student Development at Waghire College Saswad on 13th February 2024 was a resounding success. Sponsored by Savitribai Phule Pune University (SPPU), the program aimed to empower young women and shed light on their crucial role in society.

The event commenced with the arrival and welcome of the Chief Guest, Honorable Principal, Dr Pandit Shelke and Adv Kalatai Phadtare. Dr. R.B. Dhakane, the Student Development Officer, provided an introduction to the program and highlighted the significance of the initiative by SPPU Pune.

The inaugural session, presided over by Principal Dr. Pandit Shelke, set the tone for the day. The agenda included informative lectures and practical sessions designed to enhance the knowledge and skills of the 149 students who participated. Session 1 began with a lecture by Adv Kalatai Phadtare on the 'Role of Law in Women Empowerment.' This was followed by an insightful presentation by Dr. Jayashri Hole on 'Women's Health & Wellness' during the second lecture.

The second session of the program featured a Karate training session conducted by Shri Pradeep Waghole and his team. The physical empowerment aspect of the program was well-received by the attendees, providing them with essential self-defense skills. The vote of thanks of the program was expressed by Dr. Vijay Punekar. The success of the 'Nirbhay Kanya Abhiyan' was evident in the active participation of 149 students who left the event with enriched knowledge, newfound skills, and a sense of empowerment.

Student Development Litter Waghire College, S. Tal. Purandhar, Dist. Pt

Waghire College, Saswad Tal. Purandar, Dist. Puno.

WAGHIRE COLLEGE OF ARTS COMMERCE & SCIENCE, SASWAD TAL-PURANDAR, DIST-PUNE 412301

Attendance sheet BOARD OF STUDENTS DEVELOPMENT (Workshop on 'NIRBHAY KANYA ABHIYAAN') 13/02/2024

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Student Development Officer Waghire College, Saswad, Tal, Purandhar, Dist. Pune - 412301. 1

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Waghire College, Saswad

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Student Development Officer

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Waghire College, Saswad
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'पुणे जिल्हा शिक्षण मंडळाचे'

वाघीरे कला वाणिज्य व विज्ञान महाविद्यालय, सासवड <u>विद्यार्थी सूचना</u>

प्रथम वर्ष कला, वाणिज्य, विज्ञान, संगणकशास्त, BBA (CA), बी. व्होक मधील सर्व विद्यार्थ्यांना सूचित करण्यात येत आहे की, बुधवार दिनांक २७ डिसेंबर २०२३ रोजी सासवड तालुका विधी सेवा प्राधिकरण, सासवड दिवाणी व फौजदारी न्यायालय यांचे मार्फत विद्यार्थीसाठी "कायदेविषयक मार्गदर्शन शिबीर" आयोजन करण्यात आले आहे. सदर कार्यक्रमास मार्गदर्शक म्हणून सासवड न्यायालयातील सर्व न्यायाधीश साहेब व सिनिअर वकील उपस्थित राहणार आहेत. तरी वरील वर्गातील सर्व विद्यार्थ्यांनी सकाळी ८.३० वाजता सेमिनार हॉलमधे उपस्थित राहावे.

Head

Dept. of Tourism & Hospitality Management Waghire College, Saswad, Tal. Purandar, Dist. Pura Principal
Waghire College, Seswad
Tal Purandar, Dist. Pune

Pune District Education Association

Waghire College of Arts, Commerce and Science, Saswad.

"Legal Information Camp"

In Waghire college of Arts. Commerce, and Science, a "Legal Guidance Camp" has been organized for students through the Saswad and Saswad Taluka Legal Services Authority, Saswad Divisional and Subordinate Courts. The event will be graced by the District and Sessions Judge and Senior Advocate from Saswad Court. This Legal Guidance Camp is organized for the first, second, and third-year students of the college. The guidance program will be held on 27/12/2023 from 9:00 AM to 10:30 AM in the college premises.

The principal of Waghire College, Dr. Pandit Shelke, was present at the event as the chief guest. The vice-principal Dr. Subhash Wavhal, of Waghire College, introduced the honorable chief guest, followed by a welcome speech by the vice-principal, Dr. Sampat Jagdale.

While guiding the students, the chief justice of the Saswad Court, Justice Bilal Saheb, emphasized the importance of adhering to the law. He noted that students should act responsibly and avoid any behavior that may lead to crime. Justice Bilal urged the students to be vigilant and informed about the consequences of their actions.

The program was presented by Dr. Rohan Fadtare. Various experts provided guidance to the college students, including Dr. Dashrath Ghodpade on child protection. Dr. Akshay Nazirkar on motor vehicle law, and Dr. Tejas Khade on the law related to disabled persons. The association president. Dr. Rahul Kale, as well as Prof. Harish Bhutkar and Prof. Pradip Kale, were present. Dr. Dr. Kiran Ghadve did the anchoring for the program and to Dr. Valmik Kumar expressed gratitude for the event.

Coordinator: Prof. Harish Bhutkar

Waghire Gollege, Saswad Tai Purandar, Dist. Pune



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Pune District Education Association's Waghire College, Saswad Tal. Purandar, Dist. Pune Internal Complaint Committee meeting

Agenda 1.

It is hereby informed to all members of Internal Complaint Committee, that a meeting of the Committee will be held on 11th August 2023 at 12.00 pm. in the Zoology Lab.

Topics to be discussed are as follows:

- 1. To Read the minutes of the Last meeting.
- To keep ready the documents required for Gender Audit to be conducted this academic year 2023-2024.
- 3. Any other topics: with the permission of the Chairman / Principal.

Sr.	Name of the Member	Designation	Department	Signature
1	Prof. Dr. N. B. Patil	Member	Microbiology	- Will
2	Prof. Dr. Nanasaheb Pawar	Member	Marathi	1181
3	Prof. Manisha Jagdale	Member	Computer Science	655
4	Dr. Vidya Patankar	Member	Botany	REV
5	Smt. Chikane M.H.	Member	Steno.	PHILETY

Chairman

Dr Nita B. Patil

Principal PRINCIPAL

Date: 10/08/2023

Waghire Cologe, Saswad Tal, Purandar, Dist, Pune.

Pune District Education Association's Waghire College, Saswad Tal. Purandar, Dist. Pune

Internal Complaint Committee Minutes of the Meeting

11/08/2023

The meeting of Internal Complaint Committee was held on 11/08/2023 in the Zoology Lab at 12.00 p.m.

Asst. Prof. Dr. B.S. Madbhavikar welcomed all the committee members. The meeting started with the minutes of the last meeting. The topics discussed in the meeting are as follows:

- Review and conformation of minutes of meeting of Internal Complaint Committee held on 05/04/2023. The minutes of the meeting held on 06/04/2023 were read by Dr. B.S. Madbhavikar. The minutes were approved by the committee.
- 2. In the same meeting, it was decided that the documents needed for conduction of Gender audit need to be filed properly. The compiling of survey data of three years will be done by Dr. B.S. Madbhavikar for smooth conduction of Gender Audit. While the collection of backup copies required as per the Gender audit questionnaire will be collected by Dr. Nita Patil and Prof. Sangita Deokar.

Proposed by: Prof. Dr. Nita Patil Seconded by: Smt. Chikane M. H.

Sr.	Name of the Member	Designation	Department	Signature
1	Prof. Dr. N. B. Patil	Member	Microbiology	- Balil
2	Prof. Dr. Nanasaheb Pawar	Member	Marathi	Cal
3	Prof. Manisha Jagdale	Member	Computer Science	(M)
4	Dr. Vidya Patankar	Member	Botany	FEB.
5	Smt. Chikane M.H.	Member	Steno.	(William

Chairman

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PRINCIPAL
Waghire College, Caswad
Tal, Purandar, Dist. Pune.

Pune District Education Association's

Waghire College, Saswad

Tal. Purandar, Dist. Pune Internal Complaint Committee

2023-2024

Action taken Report

Action taken Report of meetings held in year 2023-2024.

Sr. No.	Details of Responsibility	Assigned to.	Status	Remark
1.	Review of the complaints and action there on	Prof. Nita B. Patil Prof. B. S. Madbhavikar	No complaints found.	

ICC Coordinator

PRINCIPAL

Waghire College, Saswad, Tal. Purandar, Dist. Pune.

Sr.no Name of Staff.	Gender	erign
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6) Nikaloje Babacahel. Yaku	wy Male	DME.
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12) Jagadale Dryanehwar Mohan	Male	1918/2023
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16) Kumbhakar Summer Mahadas	weter	345
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10) Dr. Tushan B. Changade	Male	Time
19 Dr. Sanjay H. Lagade	male	7
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>	Name of the staff	Gender	sig
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	Shelar Pooja Gorakh	F	Pelae
	Dr. Madhen Laxuen Kenther	F	Hantleth
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